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# Governor Issues Executive Orders Consolidating Government Functions

We have just learned that Governor Granholm has issued executive orders to centralize the state's human resources (HR) functions effective August 26, and auditing and accounting functions effective October 1. The executive orders detailing these changes will be submitted to the Legislature today.

Like other organizations and businesses, rather than having 19 separate administrative departments, the state will now have one human resource department. All state human resource functions will be centralized and consolidated at the Civil Service Commission. Civil Service will be eliminated as a department and the Civil Service Commission will be housed in the Department of Management and Budget. Human resource employees will become employees of the Civil Service Commission.

All internal audit and accounting functions will be consolidated and centralized within the Office of the State Budget. Internal auditing and accounting employees will become employees of the Office of the State Budget.

By centralizing these administrative services for the state, the state will further streamline its functions and save more taxpayer dollars. In addition, the Governor is eliminating six additional boards and commissions which have either become obsolete or finished their work.

While this move will impact our department employees, specific details will be developed over the coming weeks and months as I and our management team work with DMB, the Office of the State Budget and the Civil Service Commission to implement these changes. We expect all changes will be final by Fall.

As the state continues to tighten its belt in order to solve our budget crisis, it's you – our employees – who feel those cuts and changes most acutely. I recognize your sacrifice and contributions and understand that this is an extremely difficult time. There are many unanswered questions that need to be worked through, and I am committed to providing the answers to you as soon as I can. Please send your questions to **[correctionsinfo@michigan.gov](mailto:correctionsinfo@michigan.gov)**, and we will make every effort to get answers as quickly as possible and provide them to everyone.

These administrative changes, like all changes, present challenges to overcome. But I know you'll meet them head on and with the same commitment you've shown to this department for so long.

As always, we will publish further details in the **F.Y.I.** as they become available.

**Patricia L. Caruso**

Director, Michigan Department of Corrections